

COATESVILLE AREA SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
Coatesville Area Senior High School Auditorium
JANUARY 24, 2017 - 7:00 PM

OPENING ACTIVITIES

1. CALL TO ORDER AT 7:09 P.M.

2. READING OF MISSION STATEMENT

The Mission of the Coatesville Area School District, rich in diversity and committed to excellence, is to create innovative educational experiences which are funded by the taxpayers, supported by the community, delivered by dedicated teachers and administrators, to ensure all students will become responsible, contributing global citizens.

3. ADVISEMENT

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

4. ROLL CALL

Board of School Directors

Dean A. Snyder, President - <i>present</i>	(Operations Committee)
Ann M. Wuertz, Vice President - <i>present</i>	(Education & Policy Committees)
Stuart C. N. Deets - <i>present</i>	(Finance Committee)
Brenda L. Geist - <i>present</i>	(Operations Committee)
Bashera Grove – <i>absent</i> (Arrived at 7:10)	(Policy Committee)
James Hills - <i>present</i>	(Education & Finance Committees)
Laurie C. Knecht - <i>present</i>	(Operations Committee)
Thomas Siedenbuehl - <i>present</i>	(Finance & Policy Committees)
Deborah L. Thompson - <i>present</i>	(Education Committee)

Student Representatives

Kameron Reeves, Senior Class Representative - *present*
Jared Elters, Junior Class Representative - *present*

Administration

Dr. Cathy Taschner, Superintendent of Schools - *present*
Dr. Kimberly R. Donahue, Assistant to the Superintendent of Curriculum and Learning - *present*
Ronald G. Kabonick, Director of Business Administration and School Board Secretary - *present*
Dr. Siobhan Leavy, Director of Pupil Services - *present*
Jason Palaia, Director of Elementary and Secondary Education - *present*

General Counsel

Judy Shopp, Esquire - *present*

5. MOMENT OF SILENCE AND SALUTE TO THE FLAG

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

Addition:

- 2016-2017 Standard Year Contract - Bayada Home Health Care, Inc. – Student 10011119
RECOMMENDED MOTION: That the Board of School Directors approve the addition of the 2016-2017 Standard Year Contract to this agenda.
- Indoor Color Guard and Drumline Competition Out-of-State Trip

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approve the minutes for the December 6, 2016 Reorganization Board meeting subject to any additions, deletions, modifications or clarifications. (*Enclosure*)

Motion: Dean Snyder

Second: Deborah Thompson

Vote: 9-0-0

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approve the minutes for the December 6, 2016 School Board meeting subject to any additions, deletions, modifications or clarifications. (*Enclosure*)

Motion: Ann Wuertz

Second: Brenda Geist

Vote: 9-0-0

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approve the minutes for the January 10, 2017 Special Board meeting subject to any additions, deletions, modifications or clarifications. (*Enclosure*)

Motion: James Hills

Second: Stuart Deets

Vote: 9-0-0

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

None

EXECUTIVE SESSION

An executive session was held on Monday, January 9, 2017 for legal and personnel matters.

An executive session was held on Tuesday January 10, 2017 for legal matters.

A budget retreat was held on Thursday, January 19, 2017.

An executive session was held on Monday, January 23, 2017 for legal and personnel matters.

An executive session was held on Tuesday, January 24, 2017 for legal and personnel matters.

An executive session was held on Friday, January 27, 2017 for legal and personnel matters.

- B. All Points Security Company, Inc.**
RECOMMENDED MOTION: That the Board of School Directors approve All Points Security Co., Inc. to install a cellular dialer at King's Highway Elementary School and King's Highway Warehouse for an amount of \$1,716.00.
- C. Donation from Arcelor Mittal**
RECOMMENDED MOTION: That the Board of School Directors accept a check in the amount of \$6,000 to support the STEM Robotics After-School Program at the Coatesville Area Intermediate High School.
- D. Lifetouch Renewal Contracts and Commission Checks**
RECOMMENDED MOTION: That the Board of School Directors approve the Lifetouch Renewal Contracts and accept the following commission checks:
- | | | |
|------------------------------------|------|-----------------|
| • Reeceville Elementary School | 2017 | \$150 and \$373 |
| • King's Highway Elementary School | 2017 | \$150 and \$524 |
| • Rainbow Elementary School | 2017 | \$150 and \$714 |
| • C. A. I. H. S. (9/10 Center) | 2017 | \$2,500 |
| • Scott Middle School | 2017 | |
- E. Donation from David's Drive**
RECOMMENDED MOTION: That the Board of School Directors accept the donation of clothing/uniforms in the amount of \$4,030.13 from David's Drive.
- F. Donation from the Schweitzer Engineering Laboratories, Inc.**
RECOMMENDED MOTION: That the Board of School Directors accept a check for \$100 from the Schweitzer Engineering Laboratories, Inc.
- G. STEM Scholarship Grant from Bentley Systems, Inc.**
RECOMMENDED MOTION: That the Board of School Directors accept the following checks from Bentley Systems colleagues, as described below:
- | | |
|---|---------|
| • Rainbow Elementary STEM – Mrs. Murphy's 3 rd Grade Class | \$750 |
| • Rainbow Elementary STEM – Mrs. Murphy's 3 rd Grade Class | \$1,000 |
| • C. A. S. H. S. – William Mendenhall, III | \$1,000 |
- H. Auditors Report**
RECOMMENDED MOTION: That the Board of School Directors accept the 2015-2016 audit report as presented.
- I. Appointment of Auditor**
RECOMMENDED MOTION: That the Board of School Directors approve the proposal from Maillie LLP to provide auditing services as follows.
- Fiscal Year Estimated Amount for 2016-2017: \$28,500.00; 2017-2018: \$29,000.00; 2018-2019: \$29,000.00 plus direct out-of-pocket expenses. The required Single Audit Report is included in the above rate. (*Enclosure*)

J. Human Resources Report

RECOMMENDED MOTION: That the Board of School Directors approve the resignations, appointments, new positions, leave of absences, transfers, changes of status and corrections, as outlined below:

1. Resignations - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approve the following Resignations - Regular and Extra Duty:

a. CATA

- 1) Shariatmadari, Jennifer, Special Education Teacher for Scott Middle School. Letter Dated: 1/6/2017. Reason: Personal. Effective: 3/6/2017.
- 2) Wesel, Philip, Mathematics Teacher for Scott Middle School. Letter Dated: 1/13/2017. Reason: Personal. Effective: 3/10/2017.

b. EXTRA DUTY

- 1) Gibb, Lauren, Cross Country Coach for North Brandywine Middle School. Letter Dated: 1/3/2017. Reason: Personal. Effective: 1/3/2017.
- 2) Gibb, Lauren, 8th Grade Track and Field Coach for North Brandywine Middle School. Letter Dated: 1/3/2017. Reason: Personal. Effective: 1/3/2017.
- 3) Newton, Dan, 8th Grade Boys' Baseball Coach for South Brandywine Middle School. Letter Dated: 1/11/2017. Reason: Personal. Effective: 1/11/2017.
- 4) Polk, Scott, Baseball Coach for Scott Middle School. Letter Dated: 1/12/2017. Reason: Personal. Effective: 1/12/2017.
- 5) Polk, Scott, Assistant Academic Team Coach for Coatesville Area Senior High School. Letter Dated: 1/12/2017. Reason: Personal. Effective: 1/12/2017.
- 6) Sooter, Jill, Softball Coach for Scott Middle School. Letter Dated: 1/12/2017. Reason: Personal. Effective: 1/12/2017.

2. New Appointments - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approve the following New Appointments - Regular and Extra Duty:

a. EXTRA DUTY

- 1) Gibson, Lucas, 7th Grade Boys' Basketball Coach. Posted: 12/7/2016. Salary: \$3,013.50 (prorated). Effective: 2016—2017 School Year. SP4: Staff.

3. Leave(s) of Absence

RECOMMENDED MOTION: That the Board of School Directors approve the following Leave(s) of Absence as indicated:

a. ADMINISTRATION

- 1) Brown-Mitchell, Sarita, Assistant Principal for Caln Elementary School. Effective: 1/23/2017—4/14/2017.
- 2) MacNamara, Joe, Assistant Principal for Coatesville Area Intermediate High School. Effective: 2/16/2017—3/2/2017.

b. CATA

- 1) Wallace, Linda, Elementary Teacher for King's Highway Elementary School. Effective: 2/3/2017—4/27/2017.

c. CATSS

- 1) Fabrizio, Anne, Registrar for Coatesville Area School District. Effective: 1/23/2017—4/14/2017.

4. Involuntary Transfers:

RECOMMENDED MOTION: That the Board of School Directors approve the Involuntary Transfer of:

a. FEDERATION

- 1) Davis, Timothy, move from B Custodian for King's Highway Elementary School to South Brandywine Middle School. Effective: 1/16/2017.
- 2) Estes, William, move from B Custodian for King's Highway Elementary School to South Brandywine Middle School. Effective: 1/16/2017.

5. Corrections

RECOMMENDED MOTION: That the Board of School Directors approve the Corrections as indicated:

a. CATA (Resignation)

- 1) Fraterman, Amanda, Special Education Teacher for Friendship Elementary School. Letter Dated: 12/16/2016. Reason: Personal. Effective: 2/14/2017.

3. EDUCATION COMMITTEE (Deborah Thompson, Chair)

A. Lindamood-Bell 2016-2017 School Year Contract – Student 60000652

RECOMMENDED MOTION: That the Board of School Directors approve the 2016-2017 School Year Contract with Lindamood-Bell for Student 60000652, as presented.

- B. Valley Forge Educational Services 2016-17 School Year Contract – Student 11000114**
RECOMMENDED MOTION: That the Board of School Directors approve the 2016-2017 School Year Contract with The Vanguard School and Valley Forge Educational Services for Student 11000114.
- C. Valley Forge Educational Services 2016-17 School Year Contract – Student 14000099**
RECOMMENDED MOTION: That the Board of School Directors approve the 2016-2017 School Year Contract with The Vanguard School and Valley Forge Educational Services for Student 14000099.
- D. SCOIR, Inc. Contract**
RECOMMENDED MOTION: That the Board of School Directors approve the SCOIR, Inc. college search, guidance, application and admission services at no cost to the District, as presented.
- E. AFJROTC Field Trips**
RECOMMENDED MOTION: That the Board of School Directors approve two AFJROTC field trips, as presented.
- F. Glen Mills Schools Contract**
RECOMMENDED MOTION: That the Board of School Directors approve the contract with the Glen Mills School, as presented.
- G. Student Teacher/Intern/Practicum Placements**
RECOMMENDED MOTION: That the Board of School Directors approve the following student teacher/intern/practicum placements, as presented:

➤ **Technical College High School-Brandywine Campus effective 1-11-2017 until 2-24-2017:**

<u>Student</u>	<u>Cooperating Teacher</u>	<u>Location</u>
Austin Cooper	Jaelyn Neubauer – Science	Scott

➤ **Drexel University effective 1-1-2017 until 5-1-2017:**

<u>Student</u>	<u>Cooperating Teacher</u>	<u>Location</u>
Bianca DiPaola	Camille Holly Sheppard – English	9/10 Center
Ryan Knowlton	Anthony Olseski – Science	SBMS

➤ **West Chester University effective 1-25-2017 until 5-11-2017:**

<u>Student</u>	<u>Cooperating Teacher</u>	<u>Location</u>
Jayona Allen	Leila Griggs – Phys. Ed.	King’s Hwy
	Kristen DelGrippe – Phys. Ed.	CASH
Elizabeth Burger	Ashley Herr – Science	SBMS
	Jillian Abgarian – Math	Scott
Kimberly Granato	Lori Witman – First Grade	King’s Hwy
Emily Harrison	Traci Tury – Kindergarten	King’s Hwy
Jacob Kline	Jessica Bien – English	NBMS
Rachel Lemma	Lauren Milley – Special Ed.	Scott
James McDaid	Jeff Menaker – Science	SBMS

Amanda Ohlstein
David Rothenberger
Ashley Zink
Sarah Moreau

Melissa Landrum – Third Grade
Doug Ballard – Band
Shannon Nierberle - Speech
Patricia Vaselli - Speech

Caln
NBMS
East Fallowfield
Rainbow

➤ **University of Phoenix effective 2-21-2017 until 5-19-2017:**

<u>Student</u>	<u>Cooperating Teacher</u>	<u>Location</u>
Susan McCarter King	Hagar Nero – First Grade	Rainbow

➤ **Eastern University effective 2-21-2017 until 5-19-2017:**

<u>Student</u>	<u>Cooperating Teacher</u>	<u>Location</u>
Jocelyn Smith	Megan Murray – Guidance	Scott

H. 2016-2017 Standard Year Contract - Bayada Home Health Care – Student 1001119

RECOMMENDED MOTION: That the Board of School Directors approve the 2016-2017 Standard Year Contract with Bayada Home Health Care, Inc. for Student 1001119, as presented.

2016-17 S.Y.C Bayada Approved Vote: 9-0-0

Motion: Deborah Thompson Second: Laurie Knecht Vote: 9-0-0

I. Indoor Color Guard and Drumline Out-of-State Trip

RECOMMENDED MOTION: That the Board of School Directors grant the Superintendent the authority to review information and approve the out of state field trip for C.A.S.H. students to attend the Indoor Color Guard and Drumline Competition on February 11, 2017.

Indoor Color Guard/Drumline Out-of-State Trip Approved Vote: 9-0-0

Motion: Deborah Thompson Second: Laurie Knecht Vote: 9-0-0

4. OPERATIONS COMMITTEE (Brenda Geist, Chair)

5. POLICY COMMITTEE (Ann Wuertz, Chair)

A. Policy 216 - Student Records – Adoption

RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 216, as presented.

B. Policy 217 – Graduation – Adoption

RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 217, as presented.

C. Policy 218 - Student Discipline – Adoption

RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 218, as presented.

- D. Policy 218.1 - Weapons – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 218.1, as presented.
- E. Policy 219 - Student Complaint Process – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 219, as presented.
- F. Policy 220 - Student Expression/Distribution & Posting of Materials – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 220, as presented.
- G. Policy 221 - Dress and Grooming – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 221, as presented.
- H. Policy 222 - Tobacco – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 222, as presented.
- I. Policy 223 - Use of Bicycles and Motor Vehicles – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 223, as presented.
- J. Policy 224 - Care of School Property – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 224, as presented.
- K. Policy 227 - Controlled Substances/Paraphernalia – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 227, as presented.
- L. Policy 228 - Student Government – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 228, as presented.
- M. Policy 229 - Student Fundraising – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 229, as presented.
- N. Policy 230 - Public Performances by Students – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 230, as presented.
- O. Policy 231 - Social Events and Class Trips – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 231, as presented.
- P. Policy 232 - Student Involvement in Decision-Making – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 232, as presented.

- Q. Policy 234 - Pregnant/Parenting/Married Students – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 234, as presented.
- R. Policy 235 - Student Rights and Responsibilities – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 235, as presented.
- S. Policy 236 - Student Assistance Program – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 236, as presented.
- T. Policy 239 - Foreign Exchange Students – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 239, as presented.
- U. Policy 246 - Student Wellness – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 246, as presented.
- V. Policy 248 - Unlawful Harassment – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 248, as presented.
- W. Policy 250 - Student Recruitment – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 250, as presented.
- X. Policy 251 - Homeless Students – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 251, as presented.
- Y. Policy 252 - Dating Violence – Adoption**
RECOMMENDED MOTION: That the Board of School Directors approve the adoption of Policy 252, as presented.
- Z. Policy 235.1 – Surveys – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the second reading of Policy 235.1, as presented.
- AA. Policy 301 – Creating A Position – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 301, as presented.
- BB. Policy 302 – Employment of Superintendent/Assistant Superintendent – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 302, as presented.

- CC. Policy 303.1 – Nepotism/Cronyism – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 303.1, as presented.
- DD. Policy 304 – Employment of District Staff – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 304, as presented.
- EE. Policy 305 – Employment of Substitutes – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 305, as presented.
- FF. Policy 306 – Employment of Summer School Staff – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 306, as presented.
- GG. Policy 307 – Student Teachers/Interns – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 307, as presented.
- HH. Policy 308 – Employment Contract/Board Resolution – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 308, as presented.
- II. Policy 309 – Assignment and Transfer – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 309, as presented.
- JJ. Policy 309.1 – Resignation Acceptance of Employees – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 309.1, as presented.
- KK. Policy 311 – Suspensions/Furloughs – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 311, as presented.
- LL. Policy 312–Performance Assessment of Superintendent/Assistant Superintendent–1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 312, as presented.
- MM. Policy 313 – Evaluation of Employees – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 313, as presented.
- NN. Policy 314 – Physical Examination – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 314, as presented.
- OO. Policy 314.1 – HIV Infection – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 314.1, as presented.

- PP. Policy 317 – Conduct/Disciplinary Procedures – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 317, as presented.
- QQ. Policy 317.1 – Educator Misconduct – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 317.1, as presented.
- RR. Policy 318 – Penalties for Tardiness – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 318, as presented.
- SS. Policy 319 – Outside Activities – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 319, as presented.
- TT. Policy 320 – Freedom of Speech in Non-School Settings – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 320, as presented.
- UU. Policy 321 – Political Activities – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 321, as presented.
- VV. Policy 322 – Gifts – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 322, as presented.
- WW. Policy 323 – Tobacco – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 323, as presented.
- XX. Policy 324 – Personnel Files – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 324, as presented.
- YY. Policy 325 – Dress and Grooming – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 325, as presented.
- ZZ. Policy 326 – Complaint Process -1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 326, as presented.
- AAA. Policy 328 – Compensation Plans/Salary Schedules – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 328, as presented.
- BBB. Policy 330 – Overtime – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 330, as presented.

- CCC. Policy 331 – Job Related Expenses – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 331, as presented.
- DDD. Policy 332 – Working Periods – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 332, as presented.
- EEE. Policy 333 – Professional Development – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 333, as presented.
- FFF. Policy 334 – Sick Leave – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 334, as presented.
- GGG. Policy 335 – Family and Medical Leaves – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 335, as presented.
- HHH. Policy 336 – Personal Necessity Leave – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 336, as presented.
- III. Policy 337 – Vacation – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 337, as presented.
- JJJ. Policy 340 – Responsibility for Student Welfare – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 340, as presented.
- KKK. Policy 341 – Benefits for Part-Time Employees – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 341, as presented.
- LLL. Policy 342 – Jury Duty – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 342, as presented.
- MMM. Policy 343 – Paid Holidays – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 343, as presented.
- NNN. Policy 347–Workers’ Compensation Transitional Return-to-Work Program–1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 347, as presented.
- OOO. Policy 348 – Unlawful Harassment – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 348, as presented.

PPP. Policy 351 – Drug and Substance Abuse – 1st Reading

RECOMMENDED MOTION: That the Board of School Directors approve the first reading of Policy 351, as presented.

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

- 1) Jeff Guy: CATA Contract
- 2) Katie Hadzor: CATA Contract
- 3) Erin Scheivert: CATA Contract
- 4) Sandra Santiago: After school bussing, Chromebooks in special education; Staff supervision; Minorities in AP classes; Hispanic community involvement; CASD Mission Statement; and holding executive sessions during Board meetings.
- 5) Mike Matthews: CATA Contract and equity; Executive sessions during Board meetings; Equitable opportunities at CASD; and Policy on Meetings (006) regarding Public Comments.
- 6) Milton Baxter: Coaching concerns.

ADDITIONAL BOARD MEMBERS' REPORTS

Deborah Thompson:

Would like clarity and consistency regarding public comments at School Board meetings.

James Hills:

The Board does not discuss personnel matters nor will they allow complaint specifics to be made in a public forum such as a School Board meeting.

Brenda Geist:

CCIU enrollments are up for the Technical/Trades College; Pickering is in Phase II and going well; another airplane was donated to the Avionics Program; the next meeting will be held at the Boot Road facility on Wednesday, February 15th at 7:30 p.m.

Laurie Knecht:

The Board values the teachers.

Dean Snyder:

The Board is working hard on the CATA contract, bargaining in good faith, and working within the resources in this District. All areas have been discussed; there are two sides to this issue, and the teachers are very important. The next meeting is tomorrow night. The community is encouraged to contact Board Members when needed. Contact information can be found on the District website.

INFORMATION ITEMS

ADJOURNMENT

This meeting was adjourned at 9:07 p.m. on a motion by Dean Snyder.

Respectfully submitted,
Karen Jackson, Recording Secretary

Ronald G. Kabonick, School Board Secretary

Anyone wishing to review the minutes verbatim should contact the School Board Secretary to request a copy of the digital/audio file or you may visit our website to view the video of this meeting.